



स:BB/12007/2020/Pt-II/1
भारत सरकार
Government of India
जल शक्ति मंत्रालय,
Ministry of Jal Shakti
जल संसाधन, नदी विकास एवं गंगासंरक्षण विभाग
Department of Water Resources, RD & GR
ब्रह्मपुत्र बोर्ड, Brahmaputra Board

बशिष्ठ/Basistha, Guwahati -29
दिनांक/ Dated: 14th March, 2023

Notice regarding engagement of "Young Professional(Legal Consultant)"

Applications are invited from willing and eligible individuals for engagement as "Young Professional (Legal Consultant)" on fixed remuneration initially for a period of one year at a time, from the date of engagement which may be extended upto a maximum tenure of three years from the date of candidate joins the assignment or curtailed as per functional need.

I. Engagement of Young Professional (Legal Consultant)

The Brahmaputra Board proposes to engage 01 (one) "Young Professional (Legal Consultant)" Brahmaputra Board HQ, Guwahati, to perform the following specialised work assigned to him from time to time as per requirement.

Law Graduate with 3 year experience of practice with a Senior Advocate in the Guwahati High Court

The Terms and Conditions, eligibility criteria etc. for engaging the "Young Professional (Legal Consultant) " shall be as under:

- 1.1 **Categories to be engaged** : "Young Professional (Legal Consultant)" purely on contractual basis.
- 1.2 **Target group**: The candidates as per the prescribed eligibility at **Table - I**.

Table - I

No. Of vacancies	Minimum educational qualification	Place/Office	Desirable knowledge and skills
1 (one)	Law graduate with 3 year experience of practice with a Senior Advocate	Brahmaputra Board (HQ), Guwahati	Persons with LL.M, Ph.D, additional qualifications, research experience, published papers and post qualification experience in the relevant field would be preferred.

1.3 Objectives:

- (i) **Young Professional (Legal Consultant)** – To assist the Legal Cell and Court Cases and other associated works at H.Q. at Guwahati.

- 1.4 **Eligibility**: Interested candidates, who are citizens of India and fulfilling the eligibility criteria (educational qualification and experience) at **Table - I**.

- 1.5 Duration of engagement:** a) The initial term of engagement shall be for a period of one year from the date of joining and subsequent extension(s) if any, shall be decided on case to case basis depending upon requirement and performance.
- b) The engagement would be purely on contractual basis and will not confer any right for regular appointment.
- c) The engagement of Young Professionals would be on full –time basis and he/she would not be permitted to take up any other assignment during the period of contract/engagement in Brahmaputra Board
- 1.6 Number of vacancies:** Young Professionals (Legal Consultant) – 01 (Actual number may vary at the time of engagement)
- 1.7 Remuneration and entitlement for the Young Professional (Legal Consultant):**
- 1.7.1 Monthly consolidated remuneration: Rs.60,000/- (Rupees sixty thousand) per month (fixed). No CPF/GPF etc. will be accumulated for the service rendered by the Young Professionals.
- 1.7.2 Not eligible for free Government accommodation or House Rent Allowance, LTC, Medical reimbursement claim and regular leave, reimbursement of telephone/Mobile/Newspaper bills etc.
- 1.7.3 It is reiterated that the Young Professional (Legal Consultant) engaged is not a Government employee and therefore, parity and perks admissible to Government officials cannot be extended.
- 1.7.4 The engagement of Young Professional (Legal Consultant) in Brahmaputra Board shall not be considered as employment and it is neither a job nor an assurance for job in the Board. This engagement will not confer any right for regular appointment to the post and will not confer any right for staking any claim for it. The engagement is purely on Contractual basis.
- 1.8 Certificate of Professional services:** Experience Certificate will be issued to the Young Professional (Legal Consultant) on satisfactory completion of their tenure and on submission of their Performance Report/ Paper and its evaluation by the Controlling Officer i.e. Executive Engineer (HQ), Brahmaputra Board.
- 1.9 Declaration of Secrecy:** The Young Professional (Legal Consultant) may not, except with the previous sanction of Brahmaputra Board in the discharge of his/her duties, publish a book or a compilation of articles or participate in a radio broadcast/ telecast or contribute an article or write a letter to any newspaper or periodical, either in his/her own name or anonymously or pseudonymously in name of any other person. If such book, article, broadcast/telecast, uses any information that he may gather as part of this engagement, without the prior approval of Brahmaputra Board during the period of engagement with Brahmaputra Board, the professionals would be subject to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by him/her during the period of engagement to anyone who is not authorised to know/ have the same.

The professionals engaged by the Brahmaputra Board shall in no case represent or give opinion or advice to others in any manner which is adverse to the interest of Brahmaputra Board.

- 1.10 **Termination Notice:** The Brahmaputra Board can cancel the engagement of Young Professionals (Legal Consultant) at any time without assigning any reason thereof. However, in normal course, it will provide one month's notice to the Professional. The Professional can also seek for termination of the Contract upon giving one month's notice to the Board.
- 1.11 **Jurisdiction:** The place for settlement of all disputes through negotiation, mediation, referral and also through legal media would be Guwahati and decision of the Competent Authority of Brahmaputra Board shall be final and binding to the Young Professionals.
- 1.12 **Application and selection:**
 - 1.12.1 Method of application – Submission of application with CV as per proforma enclosed at **Annexure – A**.
 - 1.12.2 The selection of Young Professional (Legal Consultant) will be made on the basis of the recommendations of Evaluation Committee (EC) constituted for the purpose by Brahmaputra Board. All the shortlisted applications based on requisite eligibility to call for a personal interview on specified date.
 - 1.12.3 The Board will issue communication to the selected Professionals to join in Brahmaputra Board on Contractual basis.
 - 1.12.4 The candidate will be required to produce Original/Provisional Certificates in support of fulfilling the eligibility criteria etc., as to educational qualification and experience during interview and at the time of joining on Contractual basis.
 - 1.12.5 **Expected outcomes/ Performance:**

Goals/ targets fixed by Board and performances thereto would be reviewed quarterly by the Controlling officer.
- 2 **Age limit:** Maximum age limit is 32 years (Relaxable for SC/ST/OBC/Woman candidates as per Govt. of India guidelines).
- 3 **Allowances, Leave, TA DA and other service conditions:**
 - 3.1 No other allowance as remuneration will be admissible.
 - 3.2 Casual Leave of 8 (eight) days in a Calendar Year on pro-rata basis will be admissible. Absence beyond 8 (eight) days will result in Leave Without Pay (LWP), i.e. deduction from the monthly consolidated remuneration on pro-rata basis. Such an absence of LWP may be permitted by the Controlling Officer of the Young Professionals (Legal Consultant).
 - 3.3 The individual consultant may require to undertake domestic tours subject to approval of the competent authority and he will be allowed following TA/DA :

Position	Mode of Journey	Reimbursement of Hotel, Taxi and Food Bills.
Young Professionals (Legal Consultant)	Air in Economy class or by Rail in AC two Tier	Hotel accommodation of up to Rs.2250/- per day, taxi charges upto Rs. 20.31/- per KM for travel within the City and Food Bills not exceeding Rs. 900/- per day shall be allowed

- 4 No TA/DA will be provided for attending the interview/joining etc, irrespective of selection.

Interested candidates may apply by submitting their details as per prescribed format attached **Annexure A** as per the applicability of the position latest by 31st March, 2023, 17:00 Hrs, addressed to the Secretary, Brahmaputra Board, Basistha, Guwahati – 781029. The application alongwith self attested scanned documents can also be forwarded through e-mail to: secy-bbrd@gov.in and must reach on or before closing date.


16/03/23
Under Secretary(E)
Brahmaputra Board

Bio- Data/CV format for Young Professionals in Brahmaputra Board

Position Applied for : Young Professionals (Legal Consultant)					Photo of the Applicant			
1.	Name (In Block letters)							
2.	E-Mail Id							
3.	Contact Numbers							
4.	Gender							
5.	Date of Birth (dd/mm/yyyy)							
6.	Nationality							
7.	Postal Address							
8.	Permanent Address							
9.	Educational Qualification (In chronological order)							
	No	Name of Degree/ Diploma or examination passed	Name of Board/ University / Institution	Period of Study Of Degree/ Diploma		Course Type (Full/ Part Time)		
				From	To			
10	Details of Experience (In chronological order)							
	Sl. No.	Name of the Organisation	Designation	From date	To date	Total period (In years & months)	Roles & Responsibility	Salary drawn (monthly)
11	Please indicate your significant achievements/experience in relation to the job profile of the position applied for							

I certify that the information furnished above is true, complete and correct to the best of my knowledge & belief. If at any stage, any information is found to be false or in correct, my candidature may be cancelled and my appointment if made, shall stand terminated without any notice and compensation.

Place:

Date:

Signature of applicant

Note:

- (1) Please attach a self-attested copy of your ID proof along with proof of educational qualification, work experience and last pay certificate as stated above.
- (2) Please also indicate names and addresses of two References and also indicate whether DPE can get in touch with them in due course.
- (3) DPE reserves the right to not fill these positions for any reasons whatsoever.
- (4) Only shortlisted candidates will be called for personal interaction and DPE will not bear any expenditure in this regard