

WALK IN INTERVIEW

(Advt. No. 01 of 2022-23)

The Mission Directorate, Swachh Bharat Mission –Grameen (SBM-G), Assam invites eligible candidates for walk in interview to be conducted for the contractual post of Capacity Building Specialist (01 no). **Eligibility:** Master's degree in Social Work/Rural Development/Water, Sanitation and Hygiene (WASH)/Environmental Science or other Social Sciences. **Experience:** Minimum 5 years of work experience in Rural Development and WASH Sector. Candidates with experience of working in WASH Sector especially in North East will be preferred. Candidate with prior experience of working under national/state level flagship missions will be preferred. **Age:** 27-35 years. Must have excellent interpersonal communication skills with command over Assamese & English. Knowledge of other regional languages will be preferred. Excellent computer skills with proficiency in standard MS Office applications. Professional Fee of Rs 60,000.00 (Rupees Sixty Thousand only) per month. For details please visit- <https://phesanitation.assam.gov.in/resource/recruitment>

Candidates must bring original & photocopy of all educational qualifications, experience certificates, latest payslip along-with latest CV.

Date: 21 November, 2022. Reporting time: 9:30 am to 11:00 am. Venue: O/o The Mission Director, SBM-G, Assam, C/o O/o the Chief Engineer (PHE), Sanitation, Assam, Hengrabari, Guwahati- 36.



**Chief Engineer (PHE), Sanitation, Assam
Hengrabari, Guwahati - 36**

TERMS OF REFERENCE (TOR) FOR CAPACITY BUILDING SPECIALIST

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| 1. | Name of the Post: | Capacity Building Specialist |
| 2. | Type of Engagement: | Contract initially for 11 months and may be extended on satisfactory performance and availability of sufficient funds. |
| 3. | Duty Station and Reporting: | <p>The Specialist will be stationed at the O/o Mission Directorate, SBM-G Assam, Hengrabari, Guwahati and will be required to travel to intervention districts on need felt basis.</p> <p>Reporting: She/He will be working under the supervision of Mission Directorate, SBM-G and Chief Engineer (PHE) Sanitation along-with regular reporting to the State Coordinator, SBM-G Assam</p> |
| 4. | Job Description: | <ul style="list-style-type: none"> • Development of Training & Capacity Building plan for various stakeholders at State level on an annual basis and oversee the implementation of the same. • Capacity Building (CB) of State and District officials on ODF Plus components, coordinate with State Institute of Rural Development (SIRD) for CB on WASH. • Handholding and supporting the PHE Department at district level on planning and implementation of capacity building initiatives. • Support convergence of SBM-G Phase II with Panchayat & Rural Development (P&RD) Department, ASRLM etc. • Content development and handling of social media pages of Mission Directorate, SBM-G Assam. • Support in data collection, management, analysis and preparation of reports and insights for decision support system. • Documentation of best practices/case studies in selected districts. • Any other task delegated by Mission Director, SBM-G /Chief Engineer (PHE) Sanitation/ State Coordinator, SBM-G. |
| 5. | Consolidated Monthly Remuneration: | Rs 60,000/ per month |
| 6. | Essential educational Qualifications and Experience: | <p>Master's degree in Social Work/Rural Development/Water, Sanitation and Hygiene (WASH)/Environmental Science or other relevant field.</p> <p>Experience:</p> <ul style="list-style-type: none"> • A minimum of 5 years of work experience in Rural Development and WASH Sector. Experience of working in Sanitation sector. |
| 7. | Desirable Experience: | <ul style="list-style-type: none"> • Experience of working in WASH Sector especially in North East is desirable. • Candidate with prior experience of working with state government agencies on national/state level flagship programs on water and sanitation will be preferred. |
| 8. | Selection Process | <ul style="list-style-type: none"> • Written and Personal Interview. |

CONCEPT NOTE FOR RECRUITMENT OF CAPACITY BUILDING SPECIALIST

Capacity Building has been an integral component of Swachh Bharat Mission (Grameen) since its inception in 2014. This flagship mission of the Govt of India has always emphasized on inculcating the spirit of *Jan Andolan* among the people in rural areas of the country and sensitize them on maintaining a healthy lifestyle by following safe sanitation and hygiene practices as part of their daily lives.

Under SBM-G Phase II that focuses on achieving ODF Plus villages by 2024-25, capacity building of key stakeholders at the District, Block, GP, Village will be required in order to effectively plan, implement and monitor ODF Plus activities. This would require conducting regular training and capacity strengthening of department level officials, consultants and field functionaries along-with various other concerned stakeholders such as ASHA, Anganwadi workers, SHG members, Youth groups etc. Training will have to provided on various aspects of ODF Plus such as promotion of Social and Behavioural change, Maintenance of IHHL, Inter-department convergence on operation and maintenance of Solid Liquid Waste Management (SLWM) assets etc. Moreover, a Training plan and targeted-oriented framework will also need to be drafted in consonance with the Annual Implementation Plan (AIP) and its execution will need to be overseen both at the state and the district level. Regular monitoring on capacity strengthening initiatives conducted by district coordinators needs to be carried out and their progress has to be supervised, along-with addressing critical gaps related to implementation of the same.

In view of the above, the SBM-G Phase II operational guidelines released by GoI has indicated the need for an Capacity Building Specialist as part of the State SBM-G team (Pg-40). The Capacity Building Specialist (now designated as State Capacity Building Coordinator) will be responsible for successfully plan and implement the Capacity Building strategy for achieving an ODF Plus Assam.

Since this post will be vacant from 1st December, 2022 onwards due to resignation of the currently employed State Capacity Building Coordinator, the recruitment for the same may be conducted by O/o Mission Directorate, SBM-G Assam.