



# NTPC Limited

(A Govt. of India Enterprise)

Regd. Office : NTPC Bhawan, SCOPE Complex, 7, Institutional Area, Lodi Road, New Delhi-110003

CIN: L40101DL1975GOI007966, Website : www.ntpc.co.in

## Advt. No. 18/22

NTPC Limited is India's largest integrated power company with installed capacity of 69,134 MW and has presence in the entire value chain of the power generation business. Commensurate with our country's growth challenges, NTPC has embarked upon an ambitious plan to attain a total installed capacity of 130 GW by 2032.

NTPC is looking for **experienced professionals for Renewable Energy area on fixed term basis** for 03 years as per details given below:

### **A. Name of the Post: Executive (RE-Civil)- 14 Posts**

**Qualification:** BE/B.Tech Degree in Civil Engineering with at least 60% marks from a recognized University/Institution.

**Experience Requirement:** Minimum 03 years' post qualification experience in geotech/piling/foundation/structural steel/tower structures/switchyard etc. Candidates having RE experience will be preferred.

**Upper Age Limit: 35 years**

### **B. Name of the Post: Executive (RE-Electrical) - 15 Posts**

**Qualification:** BE/B.Tech Degree in Electrical Engineering with at least 60% marks from a recognized University/Institution.

**Experience Requirement:** Minimum 03 years' post qualification experience in switchyard/electrical testing/transmission system/transformer. Candidates having RE experience will be preferred.

**Upper Age Limit: 35 years**

### **C. Name of the Post: Executive (RE-Hydrogen)- 02 Posts**

**Qualification:** BE/B.Tech Degree with at least 60% marks from a recognized University/Institution. Preference will be given to candidates with ME/M.Tech degree.

**Experience Requirement:** Minimum 05 years' post qualification industry experience with involvement in supervision/execution in hazardous location and equipment **OR** Minimum 2 years' experience with equipment(s) that require Zone 0/Zone 1 compliance (hazardous area classification).

**Upper Age Limit: 40 years**

### **D. Name of the Post: Executive (RE-Business Development)- 01 Post**

**Qualification:** BE/B.Tech Degree with at least 60% marks from a recognized University/Institution and MBA/PGDM or equivalent degree from a recognized University/Institution.

**Experience Requirement:** Minimum 3 Years' post qualification experience in area of Business Development/Marketing Functions/Tendering Process/Bid Management in Utility Scale Solar/Wind Industry, etc. Preference shall be given to candidates having exposure of financial/Tariff modelling and Regulations applicable to Renewable Industry.

**Upper Age Limit: 35 years**

### **E. Name of the Post: Executive (RE-Commercial)- 01 Post**

**Qualification:** BE/B.Tech Degree with at least 60% marks from a recognized university/institution. Preference shall be given to candidates with MBA/PGDM degree from a recognized University/Institution.

**Experience Requirement:** Minimum 3 Years' post qualification experience in Commercial and Exposure in Commercial & Regulatory Affairs in Power Sector, dealing with ERCs, APTEL. Preference shall be given to candidates having exposure of financial/Tariff modelling and Regulations applicable to Renewable Industry.

**Upper Age Limit: 35 years**

### **F. Name of the Post: Executive (RE-Project Management)- 01 Post**

**Qualification:** BE/B.Tech Degree in Electrical/Mechanical/Civil with at least 60% marks from a recognized University/Institution.

**Experience Requirement:** Minimum 3 years' post qualification experience in the area of Project Execution/Project Management functions with an understanding of Preparation of Project Schedules, Planning and monitoring progress and MIS System, proficiency in MS Project and MS Office. Should have experience in co-ordinating with various stakeholders like Engineering, Contracts & Purchase department, Consultants, Contractors & site teams. Candidates having experience in executing/monitoring large scale solar/wind projects will be preferred.

**Upper Age Limit: 35 years**

### **G. Name of the Post: Executive (RE-Energy Estimation) -01 Post**

**Qualification:** Bachelor's degree in Renewable Energy or equivalent (PV solar related) with at least 60% marks from a recognized University/Institution. Candidates with Master's degree will be preferred.

**Experience Requirement:** Minimum 03 years' post qualification experience in Engineering design of PV solar plant or Minimum 01 year experience required in case of Master degree holder. Preferred skills – PV system, PV cell/Module design, energy optimization etc.

**Upper Age Limit: 35 years**

### **H. Name of the Post: Executive (RE-Wind) -01 post**

**Qualification:** Bachelor's degree in Renewable Energy or equivalent (WIND related) with at least 60% marks from a recognized University/Institution. Candidates with Master's degree will be preferred.

**Experience Requirement:** Minimum 03 years' post qualification experience in Engineering design of Wind Energy Project or Minimum 01 year experience required in case of Master degree holders. Preferred Skills – PV system, PV cell/module design, energy optimization etc.

**Upper Age Limit: 35 years**

### **I. Name of the Post: Executive (RE-Sub-Station Design) -02 Posts**

**Qualification:** B.E/B.Tech degree in Electrical Engineering with at least 60% marks from a recognized University/Institution. Preference will be given to candidate with ME/M.Tech degree.

**Experience Requirement:** Minimum 03 years' post qualification experience in engineering design for 400/220kv or higher size substation/Power evacuation system or Minimum 01 year experience requirement for candidates with ME/

M.Tech degree.

**Upper Age Limit: 35 years**

### **J. Name of the Post: Executive (RE-System Engg) -01 Post**

**Qualification:** B.E/B.Tech degree in Electrical Engineering with at least 60% marks from a recognized University/Institution. Preference will be given to candidate with ME/M.Tech degree in PV Solar/RE.

**Experience Requirement:** Minimum 02 years' post qualification experience in engineering design of PV solar plants/knowledge of PV solar plants system & component design **or** Minimum 01 year experience in case the candidate is ME/M.Tech degree holder.

**Upper Age Limit: 35 years**

### **K. Name of the Post: Executive (RE-Switchyard) -01 Post**

**Qualification:** B.E/B.Tech degree in Electrical Engineering with at least 60% marks from a recognized University/Institution. Preference will be given to candidate with ME/M.Tech degree in PV Solar/RE.

**Experience Requirement:** Minimum 02 years' post qualification experience in engineering design of switchyard of 400/220kv or higher/SCADA, SAZ, switchyard protection system **or** Minimum 01 year experience in case the candidate is ME/M.Tech degree holder.

**Upper Age Limit: 35 years**

### **L. Name of the Post: Executive (RE-Structures) -01 Post**

**Qualification:** M.E./M.Tech degree in structural Engineering/offshore structures from a recognized University/Institution.

**Experience Requirement:** Minimum 01 year post qualification experience in design of industrial/commercial buildings/towers or offshore structures – floating blocks with anchoring & mooring. Preferred skill- CFD analysis, MOSES/ORCAFLEX.

**Upper Age Limit: 35 years**

### **M. Name of the Post: Executive (RE-Foundation)-01 Post**

**Qualification:** M.E./M.Tech degree in Geotechnical Engineering/Soil mechanics & Foundation engineering from a recognized University/Institution.

**Experience Requirement:** Minimum 01 year post qualification experience in soil investigation/engineering design of foundations with experience in pile load test, pile design etc.

**Upper Age Limit: 35 years**

### **N. Name of the Post: Executive (RE-Civil-PV Layout)-01 Post**

**Qualification:** BE/B.Tech Degree in Civil Engineering or Renewable Energy with at least 60% marks from a recognized University/Institution. Preference will be given to candidates with M.E./M.Tech degree.

**Experience Requirement:** Minimum 02 Years' post qualification experience in RE plant design/PV solar plant design/execution. Candidate should have knowledge of shadow analysis, layout design for solar plants/substation layout etc. knowledge of google sketch up, google earth, (.kmz file), Autocad etc.

**Upper Age Limit: 35 years**

### **O. Name of the Post: Executive (RE-Electrical PV Layout) -01 Post**

**Qualification:** BE/B.Tech Degree in Electrical/Civil Engineering, with at least 60% marks from a recognized University/Institution. Preference will be given to candidates with M.E./M.Tech degree.

**Experience Requirement:** Minimum 03 Years' post qualification experience in Renewable energy project management, planning, cost estimation or Minimum 01 year experience in case the candidate is ME/M.Tech degree holder.

**Upper Age Limit: 35 years**

### **P. Name of the Post: Executive (RE-Land Acquisition) -01 Post**

**Qualification:** Graduate in any discipline with at least 60% marks from a recognized University/Institution. Preference will be given to candidates with Post Graduate degree.

**Experience Requirement:** Minimum 03 years' post qualification experience in handling Land acquisition/Land Scouting/Land Management/Land Leasing in the area of development of Renewable Energy Projects.

**Upper Age Limit: 35 years**

### **Q. Name of the Post: Executive (Contract Services) -04 Posts**

**Qualification:** BE/B.Tech Degree with 2 years MBA/PGDM with at least 60% marks from a recognized University/Institution. Candidates having MBA/PGDM in Supply Chain Management will be preferred.

**Experience Requirement:** Minimum 3 years' post qualification experience in the area of contracting, post award management of contracts, procurements, sourcing, vendor development, supply chain management in the field of renewable energy sector. Candidates having experience in supply chain management in solar PV modules, wind, batteries will be preferred.

**Upper Age Limit: 35 years**

### **R. Name of the Post: Executive (Human Resources) -01 Post**

**Qualification:** Graduates with atleast 2 years full time post graduate degree/post graduate diploma/Post Graduate program in Management with Specialization in Human Resources/Industrial Relations/Personnel Management or Masters in Social Work or MHROD or MBA with specialization in HR with at least 60% marks from a recognized University/Institution.

**Experience Requirement:** Minimum 03 years' post qualification experience in HR functions/Industrial Relations. Candidates with knowledge of SAP, MS office and Data Analytics will be preferred.

**Upper Age Limit: 35 years**

### **S. Name of the Post: Executive (Finance) -02 Posts**

**Qualification:** Qualified CA/CMA

**Experience Requirement:** Minimum 01 Year post qualification experience (excluding

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articleship period) in the area of Finance/Accounts.

**Upper Age Limit: 30 years**

**T. Name of the Post: Executive (Accounts) -04 Posts**

**Qualification:** CA (Inter)/CMA (Inter). Conversant with GST, TDS, financial modelling, IndAS, SAP knowledge will be an added advantage.

**Experience Requirement:** Minimum 05 Years' post qualification experience (excluding articleship period) in the area of Finance/Accounts.

**Upper Age Limit: 35 years**

**U. Name of the Post: Executive (P&S)-01 Post**

**Qualification:** BE/B.Tech Degree with at least 60% marks from a recognized University/Institution.

**Experience Requirement:** Minimum 3 years' post qualification experience in Power Sector with atleast 1 year experience in Renewable Energy.

**Upper Age limit: 35 years**

**V. Name of the Post: Executive (QA) -01 Post**

**Qualification:** BE/B.Tech Degree in Electrical/Electronics Engineering with at least 60% marks from a recognized University/Institution.

**Experience Requirement :** Minimum 3 years' post qualification experience in Renewable Energy. Preference shall be given to candidates with minimum 1 year experience in Quality Assurance/Inspection in Renewable Energy.

**Upper Age Limit: 35 years**

**W. Name of the Post: Executive (IT)-01 Post**

**Qualification:** B.E./B.Tech Degree in Computer Science or Information Technology with at least 60% marks from a recognized University/Institution.

**Experience Requirement:** Minimum 3 years' of experience of communication and networking devices like LAN, WAN, Switches Telephone Exchange, audio/visual system, data base administrator, web designing, handling of servers, pc, printer and other IT hardwares.

**Upper Age Limit: 35 years**

**X. Name of the Post: Executive (Safety) -01 Post**

**Qualification:** B.E./B.Tech Degree in Mechanical/Electrical/Civil Engineering with at least 60% marks from a recognized University/Institution with a full time Diploma in Industrial Safety from Regional Labour Institute/Institutions recognized under the Factories Act/Rules or Full time Engineering Degree in Industrial Safety/Fire & Safety with atleast 60% marks from a University/Institution recognized under the Factories Act/Rules of the state.

**Experience Requirement:** Minimum 05 years' experience in compliance with Safety regulations under the Factories Act; development and implementation of safety inspection/monitoring and audit systems; implementation of safety norms; enforcement of preventive safety measures, etc. Experience in Organizing safety and fire-fighting trainings with good co-ordination skills shall be preferred. Safety experience will be counted from the date of acquiring degree in engineering.

**Upper Age Limit: 35 years**

**Remunerations for all the Posts except post C:** Monthly Consolidated amount of Rs. 90,000/-.

**Remunerations for Post C:** Monthly Consolidated amount of Rs. 1,25,000/-.

Additionally, HRA, Retention benefit and Medical facility for self, spouse and two children.

**RESERVATIONS:**

Name of the Post	No. of Post	Reservations
Executive (RE-Civil)	14	UR-8, EWS-1, OBC-3, SC-1, ST-1
Executive (RE-Electrical)	15	UR-8, EWS-1, OBC-3, SC-2, ST-1
Executive (RE-Hydrogen)	02	UR-2
Executive (RE-Business Development)	01	UR-1
Executive (RE-Commercial)	01	UR-1
Executive (RE-Project Management)	01	UR-1
Executive (RE-Energy Estimation)	01	UR-1
Executive (RE-Wind)	01	UR-1
Executive (RE-Sub-Station Design)	02	UR-2
Executive (RE-System Engg)	01	UR-1
Executive (RE-Switchyard)	01	UR-1
Executive (RE-Structures)	01	UR-1
Executive (RE-Foundation)	01	UR-1
Executive (RE-Civil-PV Layout)	01	UR-1
Executive (RE-Electrical PV Layout)	01	UR-1
Executive (RE-Land Acquisition)	01	UR-1
Executive (Contract Services)	04	UR-3, OBC-1
Executive (Human Resources)	01	UR-1
Executive (Finance)	02	UR-2
Executive (Accounts)	04	UR-3, OBC-1
Executive (P&S)	01	UR-1
Executive (QA)	01	UR-1
Executive (IT)	01	UR-1
Executive (Safety)	01	UR-1

Vacancies for PwBD category as per Govt. Guidelines (03 Vacancies are reserved for PwBD Category).

Identified type of disabilities for the post of **Executive (RE-Civil):** a) D, HH b) OA, OL, LC, Dw, AAV c) SLD, MI d) MD involving (a) to (c) above, **Executive (RE-Electrical):** a) D, HH b) OA, OL, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above, **Executive (RE-Hydrogen):** a) D, HH b) OA, OL, Dw, AAV c) SLD, MI d) MD involving (a) to (c) above, **Executive (RE-Business Development):** a) D, HH b) OA, OL, Dw, AAV c) SLD, MI d) MD involving (a) to (c) above, **Executive (RE-Commercial):** a) B, LV b) D, HH c) OA, BA, OL, BL, OAL, BLOA, BLA, LC, Dw, AAV d) MD involving (a) to (c) above, **Executive (RE-Project Management):** a) D, HH b) OA, OL, Dw, AAV c) SLD, MI d) MD involving (a) to (c) above, **Executive (RE-Sub-Station Design):** a) D, HH b) OA, OL, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above, **Executive (RE-System Engg):** a) D, HH b) OA, OL, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above, **Executive (RE-Switchyard):** a) D, HH b) OA, OL, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above, **Executive (RE-Civil-PV Layout):** a) D, HH

b) OA, OL, LC, Dw, AAV c) SLD, MI d) MD involving (a) to (c) above, **Executive (RE-Electrical PV Layout):** a) D, HH b) OA, OL, Dw, AAV c) SLD, MI d) MD involving (a) to (c) above, **Executive (RE-Land Acquisition):** a) D, HH b) OA, OL, LC, Dw, AAV c) SLD, MI d) MD involving (a) to (c) above, **Executive (Contract Services):** a) D, HH b) OA, OL, Dw, AAV c) SLD, MI d) MD involving (a) to (c) above, **Executive (Human Resources):** a) B, LV b) D, HH c) OA, BA, OL, BL, OAL, CP, LC, Dw, AAV, MDy d) SLD, MI, ASD e) MD involving (a) to (d) above, **Executive (Finance):** a) B, LV b) D, HH c) OA, BA, OL, BL, OAL, BLOA, BLA, LC, Dw, AAV d) MD involving (a) to (c) above, **Executive (Accounts):** a) B, LV b) D, HH c) OA, BA, OL, BL, OAL, BLOA, BLA, LC, Dw, AAV d) MD involving (a) to (c) above, **Executive (P&S):** a) D, HH b) OA, OL, Dw, AAV c) SLD, MI d) MD involving (a) to (c) above, **Executive (QA):** a) D, HH b) OA, OL, Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c) above, **Executive (IT):** a) B, LV b) D, HH c) OA, OL, BL, OAL, CP, LC, Dw, AAV d) SLD, MI, ASD (M) e) MD involving (a) to (d) above.

The total number of projected vacancies indicated above may increase / decrease at the discretion of NTPC management.

**HEALTH**

The candidate should have sound health. Before joining, candidates will have to undergo medical examination at any of the NTPC hospitals and the decision will be final and binding. No relaxation in health standards is allowed. Detailed medical norms are available on the website [careers.ntpc.co.in](http://careers.ntpc.co.in)

**GENERAL CONDITIONS:**

- Only Indian Nationals are eligible to apply.
- All qualifications should be from Universities/Institutions recognized and approved in India.
- All computations of age/experience requirement/qualification shall be done w.r.t. the last date of receipt of online application as mentioned in the advertisement.
- Candidates claiming to belong to any particular category shall necessarily have a valid EWS/OBC/SC/ST/Disability certificate, as the case may be, from the Competent Authority. Where there is vacancy identified for such category, upper age limit is relaxed by 5 years for SC/ST candidates, by 3 years for OBC candidates, by 10 years for PwBD candidates. 5 years age relaxation for candidates who had ordinarily been domiciled in the State of Jammu & Kashmir during the period 01.01.80 to 31.12.89. Relaxation of age to Ex-Serviceman as per Govt. guidelines. Where there is vacancy identified for such category, total required experience will be relaxed by 01 year for SC/ST category.
- In order to restrict the number of candidates to be called for an interview, if so required, the Management reserves the right to conduct online screening/shortlisting/selection test or to raise the minimum eligibility standards/criteria, as per requirement.
- Depending on the requirement, the Company reserves the right to cancel/restrict/curtail/enlarge the number of vacancies, if need so arises, without any further notice and without assigning any reason thereof.
- Posting shall be at any of the Stations/Projects/JVs/Subsidiaries of NTPC. All posts are transferable at the sole discretion of the Management.
- While applying for the post, the applicant should ensure that he/she fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is/are detected even after appointment his/her services are liable to be terminated without any notice. Canvassing in any form shall disqualify the candidate.
- The mere fact that a candidate has submitted application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for interview/considered further for selection process.
- Any proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Delhi and courts/tribunals/forums at Delhi only shall have sole and exclusive jurisdiction to try any such cause/dispute.
- In case any ambiguity/dispute arises on account of interpretation in versions other than English, the English Version will prevail.

**HOW TO APPLY**

Interested candidates should log on to our website [careers.ntpc.co.in](http://careers.ntpc.co.in) or visit careers section at [www.ntpc.co.in](http://www.ntpc.co.in) for applying. No other means/mode of application shall be accepted. Candidates are required to possess a valid email ID. NTPC will not be responsible for bouncing back of any email sent to the candidates. Candidate belonging to General/EWS/OBC category are required to pay a non-refundable registration fee of Rs. 300/-. The SC/ST/PwBD/XSM category & female candidates need not pay the registration fee.

**Payment in offline mode:** State Bank of India has been authorized to collect the registration fee, in a specially opened account (A/C No. 30987919993) at CAG branch, New Delhi (Code: 09996), on behalf of NTPC. Candidate has to approach the nearby SBI branch with a printout of the "pay-in-slip" which is available on the application registration portal. The pay-in-slip printed from the portal should only be used for depositing the fee for proper crediting of amount in the allocated account. On receipt of the money, the bank will issue a unique Journal Number and a Branch Code of the bank collecting the money. This journal number and the branch code are to be filled up by the candidate during online registration. NTPC will not be responsible, in case a candidate deposits the fee in wrong account.

**Payment in online mode:** Candidates also have the option to pay the fees online (through Net banking/Debit Card (Rupay debit cards Only)/Credit Card). The online payment option will be available in the online application form.

**Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility criteria before paying the registration fee.** After applying online, candidate is required to download the registration slip generated by the system with unique registration number. Copy of registration slip may be retained by the candidate for future reference. No document is required to be sent to us by post.

It is mandatory that eligible candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post. Any further addendum/corrigendum/updates will only be published on our website.

**Commencement of online application: 15.07.2022**

**Last date for online application: 29.07.2022**